

# SUSSEX COMMUNITY MENTORING PROGRAMME

## WHAT IS IT?

The successful Kent Community Mentoring programme was started five years ago and has been held every year since. **For 2019 this programme is being extended into Sussex.**

The Sussex Community Mentoring Programme is a proven employee development project designed to address two challenges affecting employers in Sussex:

- **Engaging, retaining and developing talented people**
- **Responding to the rapid changes affecting relationships in service delivery and satisfying customers**

Traditional organisational boundaries and career paths are disappearing. The Sussex Community Mentoring programme will help employees make sense of these changes and increase individual's ability to seek out and make good use of opportunities to grow skills and develop their careers.

It draws on current evidence about what works best in adult development, combining mentoring, collaborative learning and practical experimentation in a six month package starting in June 2019; it is aimed at employees with potential and appetite to bring out positive change for their organisations and the communities they serve; and, at those where commitment to their current employer is uncertain and desire to evaluate options.

The programme combines organisations focused on community service and businesses looking to further develop their corporate social responsibility so that many real benefits for individuals, organisations and customers are realised

At the heart of the programme is the mentoring relationship—a proven way to accelerate the development of motivated employees. Alongside mentoring there will be:

- Highly interactive workshops
- Action Learning Sets bringing mentees and mentors together

To take advantage of this opportunity your organisation will put forward a mentee and a mentor for the programme and we will ensure they are matched with suitable partners from another organisation.



**Starting June 2019**

## HOW LONG?

**A six month programme requiring a commitment of up to 6 days for mentees and 4 days for mentors**

## WHERE IS IT?

**A Sussex venue selected to minimise travelling time for those taking part**

## COST?

**£995 plus VAT per pair from each organization**

***(One Mentee & One Mentor)***



Kits Coty Farm, 87 Salisbury Road,  
Aylesford, Kent ME20 7EW

Tel: 01634 919848

### You are:

- ✓ Experienced in your work
- ✓ Used to working with a wide range of people inside and outside your organisation
- ✓ Looking to develop your career
- ✓ Have a belief in lifelong learning

## MENTEES



### This programme offers

- Mentoring from an experienced professional outside your organisation
- Personal profiling tool
- Interactive workshops and facilitated action learning sets

*"My mentor was able to help whilst maintaining objectivity, I gained a lot from an outsider's point of view."*

### You are:

- ✓ An experienced leader or manager
- ✓ Able to offer breadth and depth of knowledge about the world of work
- ✓ Keen to help others reach their potential

## MENTORS



### This programme offers

- Training in mentoring skills and techniques
- Facilitated action learning to develop your mentoring practice
- Structure and support to help you to help your mentee

*"Really enjoyed the experience overall and thought the programme was well managed. Being able to talk with other mentors and talk through their experiences boosted my confidence "*

## INTERESTED?

Please contact us for more information

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