

# KENT COMMUNITY MENTORING PROGRAMME

## WHAT IS IT?

The Kent Community Mentoring programme is a proven development project designed to address two challenges affecting those who deliver public and community services:

- How to retain and develop talented people
- How to respond to the rapid changes affecting relationships in service delivery

For people who work in public service, traditional organisational boundaries and career paths are disappearing. Kent Community Mentoring is intended to help employees make sense of these changes, and maximise their own opportunities for personal growth and career development.

It draws on current evidence about what works best in adult development, combining mentoring, collaborative learning and practical experimentation in a six month package; and is aimed primarily at employees with the potential and appetite to bring about positive change for their organisations and the communities they serve.

Ideally, your organisation will put forward a Mentee and Mentor for the programme and we will ensure that they are well matched to those from other organisations.



**WHEN IS IT?**  
Starting 3rd May 2019

**HOW LONG?**  
A six month programme  
requiring a commitment  
of up to 6 days for  
Mentees and  
4 days for Mentors

**WHERE IS IT?**  
The Friars, Aylesford, Kent

**COST?**  
£995 plus VAT  
per pair from each  
organization  
*(One Mentee & One Mentor)*

  
passepartout

Kits Coty Farm, 87 Salisbury Road,  
Aylesford, Kent ME20 7EW  
Tel: 01634 919848

### You are:

- ✓ Experienced in your work
- ✓ Used to working with a wide range of people inside and outside your organisation
- ✓ Looking to develop your career
- ✓ Have a belief in lifelong learning

## MENTEES



### This programme offers

- Mentoring from a senior manager from another organisation
- Personal profiling using StrengthsFinder
- Interactive workshops and facilitated action learning sets

*"My mentor was able to help whilst maintaining objectivity, I gained a lot from an outsider's point of view."*

### You are:

- ✓ An experienced leader or manager
- ✓ Able to offer breadth and depth of knowledge about the world of work
- ✓ Keen to help others reach their potential

## MENTORS



### This programme offers

- Training in mentoring skills and techniques
- Facilitated action learning to develop your mentoring practice
- Time and space to help your mentee achieve a personal breakthrough

*"Very successful in promoted progression. Enjoyed the meeting with other organisations, the networking opportunities were fantastic."*

## INTERESTED?

**For more information and application forms please contact  
Jane Morgan at [jane.morgan@passe-partout.com](mailto:jane.morgan@passe-partout.com)**