



Investors in People is probably in the best shape it has ever been – with an advanced and highly flexible framework, covering almost every aspect of organisation development and people management.

First launched at a time of deep recession (in the early 1990s), **IIP is exactly the right tool for businesses operating in difficult environments.** It is still the only quality standard in the world which helps you align the commitment, skills and development of your people to business priorities.

- **Passe-Partout is one the UK's most established and respected IIP agents, and one of very few able to work with you effectively at all levels of the framework – from the Core Standard to Gold recognition.**

There are four elements to our IIP offer:

- *IIP recognition package*
- *Internal Review*
- *Healthchecking*
- *Beyond the Badge.*





IIP RECOGNITION PACKAGE

A flexible support service to help clients gain Investors in People recognition.

We offer diagnostics, project management, training for internal champions.

PP2 has helped over 1000 organisations achieve IIP.

Our hit rate is close to 100%!

Internal Review (2 + 1 days training and approval)

Internal Review helps businesses own IIP, by training internal teams to collect evidence during assessments.

The model works best in large organisations, and is successfully used in government departments, local authorities and private businesses all over the UK.

PP2 were the originators of the Internal Review model, and have unrivalled experience in helping organisations implement it.

Healthchecking (Internal Adviser role – 2 days training)

Similar to Internal Review, healthchecking involves training and using an Internal team to work toward your chosen IIP level.

The difference is that while the healthchecker team prepares the organisation, at assessment time the work is still done by an External Assessor.

Healthchecking costs less to implement than Internal Review – average price is £1900 compared with £6000 for IR.

It is also quicker: one month to implementation, compared with four months for Internal Review.

Beyond the Badge

Beyond the Badge is Passe-Partout's exclusive network for organisations that have achieved IIP but want to go further.

It brings together senior personnel from leading IIP organisations to share good practice, learn about IIP developments, attend masterclasses on hot OD topics, and engage in action learning sets.

Beyond the Badge is the UK's only independent IIP network, with members like Alton Towers, BUPA Care Services, the UK Border Agency, Surrey and Kent County Councils and the Department of Health.

It costs just £95 per quarterly session.

