

Coaching



The CIPD's 2009 Coaching Survey found nearly 90% of organisations in the UK using coaching, but a far smaller proportion able to identify what return they were getting on their investment.

Passe-Partout coaching services generate measurable business benefits because of the way we work with clients to plan and monitor our programmes.

Effective coaching will:

- Empower people to solve problems
- Target time and effort on live business and performance issues
- Show direct bottom line gains, if properly set up.

The four main elements in our coaching offer are summarised on the following page.

passepartout



...help businesses
help themselves...

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STRATEGIC AND PRACTICAL COACHING PROGRAMME (QUALIFICATION)

A three month blended learning programme to develop:

- Understanding of the strategic and cultural dimensions of implementing coaching
- Practical coaching skills

Chartered Management Institute accredited, to Level 7.

Excellent CPD and networking opportunity.

Coachingdirect

One-to-one coaching for senior and middle managers, provided by our team of qualified coaches.

Sessions last between 90 minutes and 3 hours, and the recommended minimum number of sessions is 3.

We use a simple coaching contract helping coachees to identify measurable business goals for their coaching. This makes it easy to identify ROI.

Establishing a coaching culture

Flexible programme to support organisations with:

- Planning and introducing a coaching culture
- Developing coaching capability in the organisation (training managers to coach)

Our holistic approach helps clients with all aspects, from getting buy-in to measuring and reporting business impact.

We offer CMI accredited training up to level 7.

Career coaching

Programme to support organisations and individuals with the threat and after-effects of re-structuring.

We offer a full and flexible range of service including:

- 1:1 coaching and counselling
- CV preparation
- Psychometric testing
- Financial planning
- Personal impact training
- Assessment centre activity

A must for any organisation wanting to support its people through the tough times ahead, and build resilience in teams

